



**Selectmen's Meeting
March 29th, 2017
MINUTES**

Selectmen Present: *Chad Hanna, Terry Lowd, Paul Yates.*

Also Present: *Chris Hall (Town Administrator); Debbie Bridges (Maine Municipal Employees' Health Trust); Jennifer Villeneuve, Esq.; Joe Rose (Code Enforcement Officer); Jessica Westhaver; Rachel Bizarro.*

Selectmen were called to order by chair Chad Hanna at 7.00 pm, followed by the Pledge of Allegiance.

- It was moved (Lowd) and seconded (Yates) that Hanna serve as Chair of the Board of Selectmen for the year 2017-18, until the 2018 Town Meeting; and that Yates serve as Vice-Chair. Passed 3 – 0.

Maine Municipal Employees Health Trust:

- Health Reimbursement Accounts (HRA): Debbie Bridges reviewed a series of worksheets indicating the potential savings and risks from moving to alternative health plans for the Town's employees.

Each alternative plan used some mix of increased deductibles, co-pays and/or employee contributions to reduce the premiums paid by the Town. Some or all of the increased employee costs could be paid by an HRA fund set aside by the Town to cover these costs as they arise, managed by a third-party administrator for an annual fee.

It was agreed that Selectmen and the Town Administrator would contact Damariscotta and Waldoboro to learn from these towns' experience with HRAs.

- Section 125 plans. These offered the possibility of savings to the employees who pay a share of family medical premiums under the current plan. However they would require establishment of Flexible Spending Accounts, with additional fees and risk to employees as unused funds in these accounts cannot be rolled over from year to year.
- Income Protection Plan. From the floor Jessica Westhaver indicated that four Town employees were interested in participating in MMEHT's Income Protection Plan, which uses a payroll deduction without cost to the Town. Selectmen tabled action on this to the next meeting.

Public comment: there was no further public comment.

Executive Session:

- It was moved by Hanna and seconded by Yates, to move to Executive Session pursuant to 1 MRSA Section 405 (6)(E). Carried 3 – 0; entered Executive Session at 7.55 pm.
- Executive Session ended at 8.25 pm.

Matter arising from Executive Session:

- It was moved by Lowd, seconded by Yates, that the Town retain the services of David Kallin, Esq., of Drummond Woodsum LLC, Portland, for litigation services, on the advice of the Town's attorney, Jennifer Villeneuve, Esq. Passed 3 – 0.
Selectmen signed an Engagement Letter with Mr. Kallin.

Disbursement Warrants

- Reviewed and approved weekly disbursement warrants.

Motion to adjourn, at 8:35 pm: prop. Lowd, seconded Yates, carried 3 – 0.