



**Selectmen's Meeting  
MINUTES  
Bristol Town Office, December 8<sup>th</sup>, 2021**

*Selectmen Present: Chad Hanna, Kristine Poland, Paul Yates.  
Also present: Chris Hall (Town Administrator).*

*Entering at around 6:55 pm: Fire Chief Scott Sutter, Breck Holladay, Joyce Jones, Paul Leeman Jr., Brad Pendleton, Jared Pendleton, Jeri Pendleton, Allen Spinney.*

**Executive Session:** The Board was called to order by Chair Hanna at 6.30 pm. It was moved by Hanna, seconded by Poland, to move into Executive Session pursuant to M.R.S. Title 1, chapter 13, § 405.6.A for the purposes of discussing personnel matters – specifically, the hiring of a maintenance worker for the Highway and Parks Departments; and consideration of a welfare matter. Motion passed, 3 – 0, and the Board entered Executive Session at 6.31 pm.

The Board adjourned the Executive Session at 6.55 pm when the Fire Chief and six members of the Fire and Rescue Department entered the meeting room and asked to speak with the Board.

The Fire Chief asked the Board to reconsider the \$1 per hour Bonus payment for all Town Staff. Chair Hanna repeated his comments at the meeting of December 1<sup>st</sup>, saying that he could not see his way to an alternative that is easily understandable and fair to everybody; he does not think it is possible to objectively measure different degrees of Covid exposure among different jobs at different times. Chief Sutter then presented the Board an alternative proposal for allocating ARPA bonus payments for Covid service. The Board will take this into consideration.

Members of the Department also asked why the Transfer Station staff were not included. Yates indicated that this is a legally separate body, being jointly governed with South Bristol, but that he will raise the question at their forthcoming December quarterly board meeting.

The Fire Department members leaving, the Board resumed the Executive Session at 7.11 pm.

The Board left Executive Session at 7.24 pm, and Chair Hanna reported for the record that the Board had given consideration to a confidential application to the Worthy Poor Fund. It was moved by Poland, seconded by Yates to direct the Town Administrator to approve Worthy Poor Fund application number 2021-0004 and allocate up to \$2,000 from the Fund for the applicant's emergency repair work.

**Regular Business:**

The Board reviewed and approved weekly Warrants for Payroll and Accounts Payable from the Town, Fire and Rescue and Parks, and the Bristol / South Bristol Transfer Station.

There being no further business, the Board, the adjourned at 7.31 pm.

Respectfully submitted,  
Chris Hall  
Town Administrator